

**POSITION DESCRIPTION**

**ZONAL HIGH PERFORMANCE MANAGER**

**HIGH PERFORMANCE HOCKEY CENTRE FOR BHOPAL**

**1. Position**

Zonal High Performance Manager for Bhopal for both Men & Women programmes.

**2. Term of Position**

The successful applicant will be engaged by Hockey India / Sports Authority of India on a deputation / contract for 3 years, subject to the satisfactory completion of a 6 month probation period and Annual reviews and will be on the payroll of Sports Authority of India.

**3. Salary Package**

An attractive salary package is available to the right candidate, dependent on experience and background.

**4. Reporting**

Director High Performance Hockey India, CEO Hockey India and Sports Authority of India

**HOCKEY INDIA**

Hockey India (HI) is the National Sports Federation for the sport of Hockey in India. Hockey India is affiliated to the International Hockey Federation, Asian Hockey Federation and Indian Olympic Association.

Hockey India has the responsibility to develop and manage the national teams programmes and works in close coordination with the Sports Authority of India (SAI) in the delivery of the national teams programmes across senior and junior hockey.

## **SPORTS AUTHORITY OF INDIA**

The Sports Authority of India (SAI) is a body set up by the Government of India. The objectives of SAI are to promote and broad-base sports in the country and to implement schemes/programmes for achieving excellence in sports in different disciplines at international level in order to establish India as a major sporting power.

It also act as an interface between the Ministry of Youth Affairs & Sports and other agencies concerned with the promotion/ development of sports in the country on the other hand, i.e., State Govt., U.T. Administration, IOA, National Sports Federations, Sports Control Boards, Industrial Houses, etc.

Hockey India and Sports Authority of India have been working together towards establishing the High Performance Hockey Centre's across India.

## **HIGH PERFORMANCE HOCKEY CENTRE**

Hockey India and Sports Authority of India have jointly established the High Performance Hockey Centres all across India with the following objectives:

- a) Increasing the depth of Indian hockey talent.
- b) Provide Sub Junior/ Junior Category hockey players similar world class training and development facilities across all HPHC centres as currently being provided to Senior Category athletes at National Coaching Camps.
- c) Identifying talented Men and Women players from a young age (14 years) and providing a developmental pathway to elite performance.
- d) Provide all junior players with the opportunity to complete their school/ college/ university education while participating in a high performance environment.
- e) To provide India's most promising junior hockey players with the best Coaches, Support Staff, rehabilitation and sports science services to accelerate their physical and hockey prowess.
- f) Provide extensive facilities, sports science and sports medicine services and professional personnel to assess, monitor and establish future pathway.
- g) To provide a pathway for promising Coaches to assist in the development and training of India's best junior players while working under the supervision of experienced Senior Coaches.
- h) To upgrade, improve existing facilities, provide world-class training and development hockey facilities across all the HPHC in India.

## **ROLE SUMMARY**

The job function of the High Performance Manager is primarily manage, administer, develop and delivery of the High Performance Hockey Centre programme of Men and Women hockey for the grass root level, school level, college level, district level in your respective zone/s. You will additionally be required to identify athletes out of the development programme who can come into the national system and show potential as future elite athletes.

Zonal High Performance Manager will be stationed permanently at the respective High Performance Hockey Centre and reporting to Director High Performance-Hockey India, CEO Hockey India and Sports Authority of India. Zonal High Performance Manager will be responsible for leading the respective High Performance Hockey Centre/s in long term plan and aim to produce positive outcomes at the 2024 and 2028 Olympic Games in field hockey.

## **RESPONSIBILITIES**

### **1. REPORTING AND COMMUNICATION**

This position also works closely with:

- Hockey India management team and Executive Board
- Dedicated Coaches and support staff engaged at the respective High Performance Hockey Centre
- Sports Authority of India Centre staff
- Hockey India High Performance and Development Committee members
- Hockey India Selection Committee

The Zonal High Performance Manager will be required to submit regular reports to management on the status of the progress of the implementation to Director, High Performance Hockey India with a copy to CEO Hockey India. The Zonal High Performance Manager would need to work in coordination with the Regional Director, Sports Authority of India to ensure the implementation of the High Performance programme and co-ordinate on a regular basis with the regional academies and State / Member Units of Hockey India.

Positions reporting to this position in each of the High Performance Hockey Centre within their zone/s.

- Centre Coach (Each Men and Women Teams)
- Scientific Advisor
- Physiotherapist

- Nutritionist (Part-time)
- Psychologist (Part-time)
- Other staff as appropriate for time to time

## **2. KEY RESPONSIBILITIES**

- In consultation with the CEO Hockey India, Director High Performance Hockey India and SAI, develop the high performance development programme for the respective High Performance Hockey Centre
- Be responsible for the implementation of the Hockey India development programme as part of the overall High Performance programme in the respective zone of India.
- Work with SAI, Hockey India State and Member Units to ensure consistency and delivery of the Hockey India coaching standards
- Identify talented junior and sub junior athletes that can be escalated / groomed for the national teams programme.
- Monitor and evaluate the performance of coaches in Hockey India Member Units and Academies and identify talent for elite coaching opportunities
- Utilise coaches throughout the Hockey India and SAI system to assist with the monitoring and skill development of athletes in all regions.
- In consultation with the Director, High Performance and the High Performance team create, maintain and develop technical content for dissemination to the pathway.
- Assist in high performance coach and player development initiatives.
- Monitor and report status of the programme
- Any other duty as assigned from time to time.

## **3. ADMINISTRATION**

- Provide weekly/ monthly & quarterly written reports and KPI data to the High Performance Director, SAI and Hockey India Management following on the progress of the high performance and development programme.
- Conduct other duties as directed by respective Zonal High Performance Hockey Centre, Director High Performance, CEO Hockey India, Executive Board or Sports Authority of India.

#### **4. QUALIFICATIONS AND EXPERIENCE**

- High performance coaching qualifications (Level 2, FIH)
- Experience of successful performance achievements in a coaching capacity.
- Experience and proven capability in the holistic development of athletes and programmes from a grass roots level to elite hockey
- Demonstrated experience in planning, organising and implementing a comprehensive high performance coaching programme
- Knowledge of leading trends in coaching, including coaching science, practices and the appropriate application of leading technology tools.
- Effective management skills that reflect your ability to build and successfully implement long-term strategic plans that are supported by informed operational decisions.
- Experience of working with multiple partners to achieve success including working with public funding agencies

#### **5. PACKAGE**

- The Zonal High Performance Manager will be based out of their respective High Performance Hockey Centre. No conveyance or reimbursement will be applicable for duties performed in their respective High Performance Hockey Centre.
- Any pre-approved work related travel will be reimbursed on allowance on submission of a TA/DA form as per below (or as per actuals)
  - Travel outside of base will be provided as per SAI norms for food and accommodation
  - Local daily conveyance will be provided as per SAI norms. Any additional conveyance paid on submission of valid bills

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Applications should be submitted via email and include a cover letter addressing the Qualifications & Experience and the Minimum Skills Set outlined in the Position Description as well as a current resume

Applications not addressing the Qualifications & Experience and Minimum Skills Set will not be considered. Please forward your application to Hockey India by 07 December 2020.

#### **HOCKEY INDIA**

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